



**Maj. William Phillips shares personal and military experiences with the young men of the Greater Washington Boys and Girls Club.**



**Charles Day shares a personal story with the young men of the Greater Washington Boys and Girls Club.**

### **Members of the Army Management Staff College visit the Hopkins Branch of the Boys and Girls Club.**

FORT BELVOIR (ARMY MANAGEMENT STAFF COLLEGE, Nov 19, 2003) Members of the AMSC, Seminar 13, recently visited the Hopkins Branch of the Boys and Girls Club, Washington, D. C., to share some real life experiences and to encourage the young men to persevere as they face the challenges of adolescence.

Maj. William Phillips, Human Resources Command, Saint Louis, Mo., shared personal and military experiences with the group, to include time spent in the Persian Gulf War in 1991. He expressed the importance of making good decisions and explained how every decision they make now affects the present and future. Phillips advised the young men not to give in to peer pressure, which often causes people to make bad decisions and he emphasized that they must respect authority. Phillips also encouraged the young men to make good grades and to take advantage of opportunities to further their education at a college or university.

Mr. Charles Day, director of Community Activities, Vilseck, Germany, shared a personal story about his brother with the young men. He told them that when his younger brother was around their age, he started to make some really bad and unethical decisions. As a result of his decisions, he said his brother became a habitual drug user and later found himself serving time in prison. Day also encouraged the students to stay in school and to make every effort possible to surround themselves with people who want to see them succeed.



Phillips and Day teamed up with other volunteers, Ed Philmon, director of Logistics, 411th Base Support Battalion, Heildeberg, Germany and Mark Kistner, emergency manager, Fort. Knox, Ky., to teach and facilitate a class in Ethics in Personal Decision-Making as a part of the Passport to Manhood Program. The AMSC volunteers discussed the code of ethics for the Boys and Girls Clubs of America Code and familiarized the young men with the Six Pillars of Character, the Vocational Industrial Clubs of America Code, and the Boy Scouts Law. They explained how their personal values influence their ethics and the decisions they make.

Following the discussions, the students openly shared their feelings about each of the various codes and discussed how the principles applied to their lives. Tyrone



Mahoney, the branch director, Hopkins Branch Boys and Girls Club expressed his gratitude to the volunteers after seeing the active participation by the students and hearing them express plans to live by the ethical principles they learned. The volunteers also spent time playing games and eating pizza with the young men.

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